Modern Slavery Statement

Smart City Media Ltd trading as City Dressing

Financial year ending 31 December 2026

This statement sets out the approach Smart City Media Ltd trading as City Dressing takes to prevent modern slavery and human trafficking in our own operations and supply chain. We are a UK-based small business providing temporary installations, seasonal displays, trails, props and public-space activations. We are committed to treating people fairly and expect the same from the businesses and individuals who work with us.

Our business and supply chain

Our work is delivered by a small core team, supported where needed by freelance installation crews, fabricators, printers, manufacturers, transport providers and suppliers of materials and equipment. Products and services may be sourced from the UK and overseas. The nature of our work means that relevant supply-chain risks can include labour used in manufacturing, temporary or subcontracted work, recruitment practices and low-paid or seasonal work.

Our commitment and standards

We do not tolerate slavery, servitude, forced or compulsory labour, human trafficking, debt bondage or the exploitation of children in our business or supply chain. Work must be freely chosen, workers must be paid lawfully and on time, and people must be treated with dignity. We expect suppliers and subcontractors to comply with applicable employment, human-rights and health and safety laws and to raise concerns promptly.

How we assess and manage risk

We take a proportionate, risk-based approach suited to the size and nature of our business. When appointing or reviewing a supplier or subcontractor, we consider the type of work, where it is performed, how it is staffed and whether the price or delivery arrangements could create pressure for poor labour practices. We may ask suppliers about their workforce, labour providers, employment practices and steps taken to prevent exploitation. We may seek further information where a risk or concern arises.

We will give particular attention to temporary and subcontracted installation labour and to goods or materials sourced through longer or less transparent supply chains. We will record significant concerns and follow up on answers that are incomplete or inconsistent. Where appropriate, we will work with a supplier to understand and address a concern; we may suspend new orders or end the relationship if serious concerns are not resolved.

Recruitment and working conditions

People engaged directly by City Dressing must receive clear information about the work, pay, hours and arrangements before starting. We will not charge workers recruitment fees, retain identity documents, restrict freedom of movement or require deposits as a condition of work. We expect agencies and labour providers engaged on our behalf to follow the same standards. Freelancers and subcontractors must be free to leave work in accordance with their agreed terms and applicable law.

Reporting concerns

Employees, freelancers, suppliers and members of the public can raise a concern with the Managing Director or by contacting office@citydressing.co.uk. Concerns will be treated seriously and, where possible, confidentially. We will not tolerate retaliation against anyone who raises a concern in good faith. If there is an immediate risk to a person, the matter should be referred to the police or an appropriate support service as well as being reported to us.

Training and awareness

We will make relevant staff aware of the signs of exploitation and how to report concerns, with additional guidance for people who select suppliers or manage installation teams. We will provide further instruction where a role or identified risk requires it.

Monitoring and review

We will review this statement annually and when there is a significant change to our business or supply chain. We will monitor whether relevant suppliers have been assessed, whether concerns were raised and resolved, and whether staff responsible for purchasing and delivery have received appropriate guidance. The review will inform any changes to our checks and training.

Approval

This statement is made voluntarily. It is intended to reflect City Dressing’s approach and commitments and will be approved by a director before publication.

Approved by	Tom Hardy
Position	Managing Director
Date approved	To be completed on approval